

## Valio Sourcing & Contract Manufacturing Policy

- ✓ Valio's procurement is committed to complying with all applicable laws and regulations.
- ✓ We know our suppliers, operate according to good business practices, and procure only safe, high-quality, and responsible products.
- ✓ We act responsibly and do not accept corruption, bribery, or any human rights violations in our supply chain.

### Laws and Regulations

- Valio's procurement is committed to complying with all applicable laws and regulations, as well as appropriate social practices that define our operations locally and globally.
- We do not accept corruption, bribery, or any human rights violations in our supply chain.

### Safety and Responsibility in a Transparent Supply Chain

- Food safety and ensuring the high quality of our products are the foundation of our responsible procurement.
- We ensure that our suppliers meet the requirements for food safety, environment, occupational health and safety, and social responsibility.
- We know our suppliers and purchase only from approved suppliers who operate responsibly and have passed our approval process.

### Supplier Collaboration and Sustainable Procurement

- Valio's goal is a carbon-neutral milk chain by 2035. We work together with our suppliers to achieve this goal.
- In supplier collaboration, we operate according to good business practices and ensure a fair competitive environment.
- We aim to develop open, honest, and long-term supplier relationships to optimize collaboration and find new innovations.
- We want to promote the respect for universally accepted human rights and the international principles of responsible business and act accordingly.
- We are committed and require our suppliers to commit to Valio's Supplier Code of Conduct.
- We develop ways to identify and minimize risks in the supply chain.